



Job Title

Fusion HCM Technical Consultant - Oracle

About Company: -

UnionSys: Empowering Businesses with Cutting-Edge Technology Solutions

Embrace over a decade of unrivaled expertise with UnionSys Technologies, a globally recognized IT services and consulting organization dedicated to reshaping the technological landscape. We specialize in cutting-edge solutions for application and technology modernization, cloud enablement, data management, automation, and assurance services.

WEB Site: <https://unionsys technologies.com>

Salary: 14 to 17 Lacs

Location: Bangalore/Hyderabad/Chennai/Pune/Noida

Job Description: -

Fusion HCM Technical/HCM Techno-Functional Consultant:

1. Technical profiles having 5+ years of relevant experience
2. **Should have strong technical expertise on Data Migration/Conversion, Integration and Reporting.**
3. Strong in relevant tools/technologies like HCM extracts, BI Reports, HDL.
4. **Fast formulas knowledge is Optional.**
5. Should have basic functional knowledge about Core HR and additionally may have experience in any of the below modules:
6. Payroll, OTL, Compensation, Absence Management, Oracle Recruitment Cloud, Talent Management, Benefits, Learning module knowledge.
7. Should have done at least 1 HCM cloud implementations.
8. Must have a strong track record of delivering Oracle Fusion HCM solutions, including extensive experience in the areas of business process analysis, requirement definition and solution design.
9. Should have good communication and presentation skills
10. Must have good understanding of AIM/OUM processes/phases and documentation

Require Experience: -

There is a change in the experience level for this Oracle Fusion HCM Technical Consultant – Relevant 5+yrs of experience and Total 7+ years of Experience in HCM Modules, candidates **Should have strong technical expertise on Data Migration/Conversion, Integration and Reporting.**